



Irish Nurses and Midwives Organisation

Cumann Altraí agus Ban Cabhrach na hÉireann

Working Together

1 x INDUSTRIAL RELATIONS OFFICER – DUBLIN OFFICE

Dublin & Mid Leinster - 12 Month Contract

(Consisting of South Dublin, Wicklow, Kildare, Laois and Offaly)

1 x INDUSTRIAL RELATIONS OFFICER – GALWAY OFFICE

West & Northwest region - 12 Month Contract

(Consisting of Galway, Mayo and Roscommon acute hospitals)

The INMO, as the largest professional union for Nurses and Midwives, represents circa 40,000 members in all disciplines and areas of the Irish health service.

The Organisation provides a full range of services including industrial relations, professional advocacy, professional policy, regulatory support, and continuing education. The INMO is committed to providing an excellent service to its members on all collective and individual matters, and in order to match our growing membership, we must expand our industrial relations team.

Vacancies have now arisen for two Industrial Relations Officers to service our growing membership for the **Dublin** and **Galway** areas (panels for future appointments may be made by region):

- **Dublin Office:** South Dublin, Wicklow, Kildare, Laois and Offaly
- **Galway Office:** West & Northwest region

These challenging posts involve the provision of expert professional services in the areas of industrial relations, professional development, training and recruitment.

Essential requirements:

- Minimum of 3 years full time trade union official experience
- A relevant third-level qualification (nursing qualification is desirable, but not essential)
- Demonstrable commitment to trade unionism and social justice
- Excellent organisational, communication, and teamwork skills
- Experience in negotiation and representing groups and individuals, including where collective and individual rights have potential conflicts
- Valid full Driving Licence

Desirable requirements:

- Knowledge of the Irish Health Sector
- Knowledge of the professional requirements for nurses and midwives
- Experience in employment law, industrial relations and or Human Resource Management
- Nursing/midwifery qualification

Salary Scale: IRO Salary Scale (€74,090 - €99,260) together with attractive package of benefits

A detailed job description is available from our website www.inmo.ie

Please submit your letter of application and a detailed CV to gspaoffice@inmo.ie no later than **5 pm on Friday, 7th February 2025** stating clearly which post(s) you wish to apply for.